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## At-Large Director – Volunteer Description

### Position Overview

An At-Large Director serves as the primary mentor and support person for assigned Miss California or Miss California's Teen At-Large titleholders. Under the direction of the Executive and Lead At-Large Director, this volunteer guides the titleholder through her titleholder experience, encourages personal and professional growth, and coordinates preparation for the Miss California State Competition. The role emphasizes service, leadership, confidence, and a positive titleholder experience.

### Primary Responsibilities

#### 1. Mentorship & Titleholder Development

- a) Build a trusting, professional relationship through regular check-ins, encouragement, and constructive feedback.
- b) Help the titleholder establish goals, strengthen confidence, practice self-advocacy, and balance academic, personal, and titleholder commitments.

#### 2. State Competition Preparation

- a) Develop and monitor a preparation plan covering applicable competition phases, interviews, stage presentation, paperwork, and deadlines.
- b) Coordinate mock interviews, public speaking practice, and appropriate coaching; support development and communication of the delegate's Community Service Initiative.

#### 3. Titleholder Management and Communication

- a) Serve as the primary point of contact for the assigned titleholder regarding responsibilities, organizational expectations, and competition preparation.
- b) Monitor completion of required paperwork, registrations, submissions, and other state competition obligations.
- c) Support the titleholder in maintaining a professional public image, including appropriate social media conduct and representation of her title.
- d) Maintain appropriate professional boundaries, confidentiality, and respect in all interactions.

#### 4. Community Engagement and Titleholder Opportunities

- a) Assist in identifying and encouraging the titleholder to actively represent her title by promoting her Community Service Initiative (CSI) through public appearances and advocacy opportunities activities.
- b) Support the titleholder in developing relationships with community organizations, sponsors, and local supporters.
- c) Help the titleholder understand the importance of representing the Miss California Organization with professionalism, gratitude, and integrity.

#### 5. Collaboration and Organizational Leadership

- a) Work collaboratively within the Miss California Organization team to ensure consistent guidance, expectations, and support for assigned At-Large titleholders.
- b) Participate in director meetings, training sessions, and organizational activities.
- c) Follow established organizational policies, procedures, and communication protocols.
- d) Support decisions and directives established by the Miss California Organization and Lead Director.
- e) Demonstrate professionalism, discretion, teamwork, and a solutions-oriented approach when addressing challenges.
- f) Help cultivate a positive organizational culture built on respect, inclusion, accountability, and service.

**Qualifications and Desired Characteristics include:**

- a) Strong communication, organization, and relationship-building skills.
- b) A passion for mentorship, leadership development, and community service.
- c) Familiarity with the Miss America Opportunity, its competition structure, and organizational values, or other similar pageant experience.
- d) Ability to provide constructive feedback with encouragement, professionalism, and empathy.
- e) Strong time-management skills and the ability to monitor multiple deadlines and responsibilities.
- f) Ability to maintain confidentiality, appropriate boundaries, and organizational professionalism.
- g) Willingness to collaborate with organizational leadership and follow established procedures.
- h) A positive, dependable, and supportive attitude that places the delegate's growth and well-being at the center of the titleholder experience.
- i) Reside in California
- j) Must not be of competition age or have a daughter who will compete or has competed within the last 2 years.

**Time Commitment:**

- a) This is a volunteer leadership position requiring commitment throughout the delegate's titleholder experience and preparation for the Miss California State Competition.
- b) Responsibilities may include regular titleholder check-ins, preparation sessions, director meetings, community appearances, and participation in state competition activities as assigned.
- c) Be present during Miss California pageant week; typically the 2<sup>nd</sup> week in June, in Fresno, CA.

**Measures of Success:**

Success in this position is measured not by the delegate's placement at the State Competition, but by the quality of mentorship, preparation, and support provided throughout her experience.

**An effective At-Large Director will:**

- a) Develop a positive and trusting relationship with the assigned delegate.
- b) Ensure the titleholder understands and fulfills her titleholder responsibilities.
- c) Help the titleholder arrive at the State Competition prepared, confident, and informed.
- d) Maintain effective communication and collaboration with the Lead Director.
- e) Promote personal growth, professionalism, and meaningful community engagement.
- f) Create an experience in which the titleholder feels respected, supported, and empowered, regardless of competition outcome.

**Our Commitment to the Titleholder Experience:**

The Miss California Organization believes that the value of a title extends far beyond the competition stage. Every titleholder deserves an experience that encourages growth, builds confidence, develops leadership, and creates opportunities for meaningful impact. As an At-Large Director, your greatest responsibility is not simply to prepare a young woman to compete, but to help her discover her potential, embrace new opportunities, and become the best version of herself.

**Our success is measured by the women we empower, the opportunities we create, and the positive impact we leave on every delegate's journey.**